

MAKES HIRING FOR LEADERSHIP POSITIONS

## SIMPLER AND SMARTER

EVERY LEADER HAS A UNIQUE APPROACH TO LEADING AND MANAGING OTHERS. DURING THE SELECTIONS PROCESS, PXT SELECT™ HELPS YOU UNDERSTAND HOW AN INDIVIDUAL WILL GUIDE THEIR TEAM AND SHAPE YOUR ORGANIZATION. WITH ACTIONABLE DATA, YOU CAN MAKE STRATEGIC DECISIONS ABOUT THE LEADERS YOU ON BOARD TO YOUR TEAM, THUS ASSISTING THEM IN ACHIEVING YOUR ORGANIZATION'S GOALS.

The Leadership Report, one of the many reports in the PXT Select suite of hiring and selection tools, provides invaluable insight into a candidate's leadership potential and their approach to meeting leadership challenges. It helps hiring managers understand how a candidate leads by giving insight into how an individual's cognitive, behavioral traits, and interests, in relation to six essential leadership skills, can affect their potential as a leader. The information in the Leadership Report outlines how best to capitalize on the candidate's strengths and where to focus personal leadership development efforts.

- · CREATING A VISION
- · DEVELOPING STRATEGIES
- ENSURING RESULTS

- INSPIRING PEOPLE
- · BEING APPROACHABLE
- MENTORING OTHERS

## ONE ASSESSMENT, ACCESS TO A FULL SUITE OF REPORTS.

*PXT Select* goes beyond the hiring process and helps you shape the overall employee experience. With leadership, *PXT Select* can help you select, onboard, coach, and develop leaders in organizations of any size.







## THE FOLLOWING REPORTS ARE ALSO AVAILABLE WITH PXT SELECT:

- · MULTIPLE POSITIONS REPORT
- · MULTIPLE CANDIDATES REPORT
- · PERFORMANCE MODEL REPORT
- · COMPREHENSIVE SELECTION REPORT
- · INDIVIDUAL'S FEEDBACK REPORT
- · COACHING REPORT

- · TEAM REPORT
- · INDIVIDUAL'S GRAPH
- · MANAGER-EMPLOYEE REPORT
- · SALES: INDIVIDUAL'S FEEDBACK REPORT
- · SALES: COMPREHENSIVE SELECTION REPORT
- · SALES: COACHING REPORT

## HIRE THE RIGHT LEADERS WITH PXT SELECT

To learn more, contact me, your PXT Select Authorized Partner.



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